



## Modern Slavery Statement

### Document Control

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**Author:** Quality Assurance Team

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#### Change History

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0.1	01 <sup>st</sup> January 2019	First draft	
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1.1	3 <sup>rd</sup> January 2021	Company Review	Quality Assurance Team
1.2	09 <sup>th</sup> April 2022	Company Review	Quality Assurance Team
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### Education Careers Training statement on slavery and human trafficking

Education Careers is committed to understanding all potential modern slavery risks relating to its business and to ensuring the business and its supply chains are free of modern slavery and human trafficking.

As a market leading training provider, we acknowledge our responsibility to take a robust approach to slavery and human trafficking and to comply with all principles of the Modern Slavery Act 2015. We will not permit or condone any form of slavery, servitude, forced or compulsory labour or human trafficking.

We are committed to behaving ethically at all times and expect our suppliers and business partners to do likewise.

This statement explains EC's approach to this issue.

### **Education Careers – Organisation**

EC is a market leading UK based training provider who offer academic and NQV programme and training courses across a range of business sectors.

We are organised into the following Sectors:

#### **Work Based Learning**

- NVQ Level 1, Level 2
- NVQ Level 3 Work Supervision

#### **Commercial:**

- Business Management
- English Language
- NVQ in Constructions
- SMSTS & SSTS

The scope of our business is within the United Kingdom only.

### **EC Policies**

EC Training is committed to ensuring there is no modern slavery or human trafficking in any part of our business. We operate the following policies that describe our approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking in our operations: Employee Code of Conduct, Sustainability Policy, Safeguarding Policy and Whistleblowing Policy.

### **EC Training – Organisation**

EC Training is committed to being a responsible business to acting in a socially responsible manner. We seek to comply with all employment legislation. As part of this, we conduct a robust recruitment process to ensure all employees have the appropriate right to work in the UK.

### **Training and Information**

EC Policy is available to all managers and employees on the Company website. New starters are directed to read all Company Policies as part of their onboarding process. Where appropriate, employees will receive additional training (i.e. should they procure services on behalf of EC).

EC Training will review its Modern Slavery and Human Trafficking Policy each year.