



# Safeguarding Policy

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**Change Authority:** The Board of Directors

## Change History

Version	Date	Reason for change	Change by
0.1	September 2019	First draft	
1.0	11 <sup>TH</sup> January 2020	Company Review	SSA/ LD/ JM
1.1	20 <sup>TH</sup> January 2021	Company Review	Quality Assurance Team
1.2	09 <sup>th</sup> April 2022	Company Review	Quality Assurance Team
1.3	11 <sup>th</sup> April 2023	Company Review	Quality Assurance Team
1.4	15 <sup>TH</sup> January 2024	Company Review	Quality Assurance Team

## Safeguarding

EC is committed to working with others to ensure that people who enrol on our learning programmes do so in an environment that is free from prejudice and safe from abuse. We recognise that it is everyone's responsibility and we can all play a part in preventing, being alert to and responding appropriately to abuse and/or neglect.

Specifically we aim to; raise awareness about the abuse and/or neglect of children, young people and adults at risk, develop a culture that does not tolerate such abuse and encourages people to raise concerns, prevent abuse from happening wherever possible, respond promptly and proportionately where abuse does happen to stop the abuse and ensure the person harmed receives effective and appropriate support including ongoing support / aftercare work within the agreed multi-agency framework ensuring a coordinated response to safeguarding. This policy is underpinned by associated procedures that provide straightforward guidance for all staff about what to do if any concerns are identified about harm / abuse, including where a member of staff may be implicated. They ensure that we respond promptly and effectively when there are concerns of abuse / harm to a child or young person or an adult at risk. These are not intended to be used in isolation but in conjunction with other policies and procedures to promote best practice including the complaints procedure, whistle-blowing policy and within employment practices such as recruitment.

EC aims to create a culture of vigilance through ensuring all staff receive comprehensive safeguarding training from induction, training and regular updates. We aim to raise and promote the awareness of safeguarding for all employers and learners by embedding safeguarding across all our delivery programmes.

We are committed to reviewing our policy on annually.